



## EUROPEAN SOLIDARITY CORPS PRINCIPLES

Each Corps participant carries with them ideas, expectations, needs and habits that deserve to find a respectful and trusting hosting environment, mindful of the needs of each individual Corps participant. At the same time, the organisations participating in the initiative devote a great deal of time, energy and resources to set up a high-quality activity; they should therefore expect that Corps participants shows a similar level of respect for and trust in their commitment to develop activities in their local communities.

These general principles of conduct take into account the great variety of participating organisations, activities and the environments in which they operate. They should be adapted to the specific circumstances of each activity.

Young people aiming to join the Corps are kindly invited to read this document carefully. By joining the European Solidarity Corps initiative, they agree to uphold the following principles:

- European Solidarity Corps participants embrace the values of solidarity, respect for human dignity and human rights, and believe in the promotion of a fair and equal society in which pluralism, non-discrimination, tolerance, justice, solidarity and equality prevail.
- They strive to enhance solidarity between people, while respecting their cultures and their traditions, and aim to build a community of shared responsibilities and mutual support.
- European Solidarity Corps participants are willing to make meaningful contributions to society and will show solidarity, cooperation and mutual understanding.
- Joining the European Solidarity Corps must always be the voluntary choice of a young person, and they are free to leave the Corps at any time. They have the right to refuse to accept any offer of a Corps placement without affecting their ability to receive other offers in the future.
- European Solidarity Corps participants have to be informed about the European Solidarity Corps initiative - its aims, scope and processes. They shall commit to contribute to the Corps' objectives.
- When accepting a placement for a volunteering or occupational activity, Corps participants must sign a Solidarity Contract with the host organisation, detailing the conditions of their activity. When accepting an occupational activity, the relevant employment contract will apply.
- Prior to the start of the activity and during their deployment, Corps' participants must receive clear information about the tasks they will carry out, adequate training and linguistic support.
- Corps participants must not be charged, either fully or partially, directly or indirectly, for taking part in a Solidarity Corps initiative.



and



- The volunteering working

conditions must respect the individuals' personal health, safety and dignity, and be in line with the national laws of the host country, including national salary standards.

- Corps participants must not act in any way that could put others or themselves at risk of being harmed.
- Corps participants must respect the rules and the organisational structure of the host organisation. Corps participants must also abide by the laws in force in the host country.
- At the end of their placement, Corps participants are entitled to receive a Solidarity Corps certificate, confirming their participation in the activity.