



Donor Funded Staffing Program

TOR No:	2017-160
Title:	Senior Procurement Specialist
Grade:	GG
Division/VPU:	Solutions and Innovations in Procurement (SIP) Department GGODR/01
Duty Location:	Split Assignment Nairobi, Kenya and Headquarters, Washington D.C.
Appointment Type and Duration:	Two-year Term Appointment (9 months based out of Nairobi and 3 months STA in DC every year)

BACKGROUND

The World Bank Group is one of the world's largest sources of funding and knowledge for developing countries. It uses financial resources and extensive experience to help our client countries to reduce poverty, increase economic growth, and improve quality of life. To ensure that countries can access the best global expertise and help generate cutting-edge knowledge, the World Bank Group is constantly seeking to improve the way it works. Key priorities include delivering measurable results, promoting openness and transparency in development, and improving access to development information and data.

The Governance Global Practice (GGP) comprises a variety of different professional disciplines and has the following three thematic areas:

- Solutions and Innovations in Procurement (SIP) Group focuses on advancing modern and open procurement systems, integrity in procurement, as well as its fiduciary management functions of Bank-funded operations.
- Financial Accountability and Reporting (FAR) Group focuses on transparency, financial accountability, and financial Reporting in the private and public sectors. This will include accountability of institutions, oversight bodies and regulators, as well as financial management functions of Bank-funded operations.
- Public Sector and Institutions (PSI) Group focuses on key areas that underpin public sector and institutional reform. Some of the high priority cross-cutting issues are revenue mobilization, global tax issues and fiscal decentralization, open government, and justice for the poor.

The Solutions and Innovations in Procurement (SIP) Department convenes a leading group of practitioners focused on advancing cutting-edge practices and innovations in the fields of procurement. In that context, the SIP Department supports governments and non-governmental actors in institutional strengthening and capacity building, improvement and modernization of procurement and information systems, ensuring efficiency of transactions, in order to ensure improved governance and enhanced development outcomes. The SIP Department advances these efforts across sectors and across all regions of the world.

The key themes of SIP Group are as follows:

- Provide technical advice on procurement fiduciary activities and lead policy dialogue on procurement with client countries
- Support client countries in achieving value for money in public procurement in order to enhance service delivery and development outcomes with integrity
- Create the space for procurement/governance innovation to happen
- Establish proactive processes to identify and deploy knowledge to solve specific problems, and improve development outcomes in client countries
- Facilitate and join global platforms to share knowledge and practices across the world.

The Africa unit of the Solutions and Innovations in Procurement (SIP) Department of GGP seeks to recruit Senior Procurement Specialist to be based in Nairobi, Kenya and part of the assignment in Washington DC to provide support for the Kenya, Rwanda and Uganda portfolio. The assignment will spread 9 months based out of Nairobi and 3 months on short term assignment (STA) in DC every year. This position is geared to assisting the World Bank staff in Kenya, Rwanda and Uganda and respective Governments and other agencies in implementing World Bank-financed programs by providing critical procurement advice and support and Public Procurement Reforms.

DUTIES AND RESPONSIBILITIES

The ideal candidate would combine a deep understanding of project procurement in different sectors with a considerable knowledge of the budget execution issues. Fluency in English is required.

- Plays a leadership and advisory role to clients and colleagues in handling complex procurement tasks and issues, which frequently cut across sectors, countries and/or work units.
- Employs appropriate methodologies for handling simple and complex procurement tasks and/or issues.
- Supports clients in achieving value for money in the Bank financed operations and public procurement in order to enhance service delivery and development outcomes with integrity.
- Makes significant contributions in evaluating and developing improvements to borrower's procurement regulations/practices, including influencing the design, reform and establishment of national and subnational public procurement systems and strengthening of institutional capacity within borrower entities.
- Plays a substantive role in improving Bank procurement practices and approaches; generates "concept notes" and best practices papers and develops innovative solutions to particularly difficult procurement and related issues.
- Leads missions and supervises major projects as a technical expert; interacts with clients at the policy level.
- Works closely with the other senior procurement specialist in the country office under general direction of Accredited Practice Manager and under direct supervision of Procurement Hub Coordinator, and guides and mentors more junior staff.
- Works closely with management and counterparts across the Bank as well as with counterpart officials in government, multi-national organizations, donor and other agencies.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- Master's Degree or equivalent qualification relevant to this position and minimum of 8 years relevant experience in carrying out technical duties in procurement and contract management.
- State-of-the-art knowledge of public procurement principles, systems, process and planning, and approaches to international procurement with proven ability to independently provide well researched analyses of complex procurement issues and problems.
- Good understanding of critical linkages and relationships among clients' business drivers, business operations and objectives and Procurement processes.
- Ability to conceptualize, design and implement major projects.
- Strong communication skills and persuasiveness in presenting, negotiating and resolving highly complex issues, both orally and in writing.
- Ability to deal sensitively in multi-cultural environments and build effective working relations with clients and colleagues.
- Language Requirement: English (Essential)